Dear Colleagues,

We are delighted to invite you to the free professional development series (see below) for all higher education administrators, organized as part of New York University's NYC Research Administration Demonstration (RAD) Series. RAD was created in partnership with the Cohort for Efficiencies in Research Administration (CERA). The 2025-2026 NYU NYC RAD series consists of the following sessions:

Session One

- Topic: "The APLU Decadal Survey of Senior Research Officers and their Responsibilities"
- Presenter(s): *Dr. Kevin Cooke*, Director of Research Policy - Association of Public and Land-grant Universities (APLU)
- Description: This session will showcase an analysis of a national survey (n=107) of senior research officers (SROs, e.g. Vice Presidents of Research) at member institutions of the Association of Public and Land-grant Universities. This data is compared to the prior decade's state of the profession as measured by Droegemeier et al. (2017) and includes measurements of how often specific responsibilities are included in SRO portfolios and what professional backgrounds these leaders are selected from. By identifying SRO concerns and career paths as of December 2024, attendees can have a discussion on how they collaborate with their SRO to address challenges to research universities, and plan their next steps to greater research leadership.
- **When: Thursday, December 18, 2025 at 1:00p-2:00p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Two

- Topic: "The Future of Space—how F&A space survey concepts may shape tomorrow's future cost allocations"
- Presenter(s): *Martin Smith*, Director, Education & Research - Huron Consulting Group; *Andres Chan*, Director of Financial Analysis - University of Southern California
- Description: This session examines how functional space surveys have historically shaped indirect cost allocation and how they are poised to evolve. We'll explore current applications—such as allocating Facilities & Administrative (F&A) costs, responding to surveys like the NSF Science and Engineering Research Facilities (SERF) survey, and aligning research space with financial performance metrics (e.g., indirect cost recoveries, faculty start-ups and return on investment, and service/recharge center activity). Finally, we will look ahead to emerging approaches, including how proposed FAIR models could transform space-based cost allocation and strategic planning for research institutions.
- **When: Friday, January 9, 2026 at 1:00p-2:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Three

- Topic: "Get to know the NSF SECURE Center (Safeguarding the Entire Community in the U.S. Research Ecosystem)"
- Presenter(s): *Amanda Humphrey,* Chief Research Operations Officer - Northeastern University & Director Northeast Regional Center, NSF SECURE Center; *Deepika Bhatia*, Associate Vice President, Research Compliance and Regulatory Affairs - Emory University & Director Southeast Regional Center, NSF SECURE Center; *Lisa Nichols*, Executive Director, Research Security - University of Notre Dame & NSF SECURE Center Co-PI
- Description: This interactive session will provide participants with a brief overview of the NSF SECURE Center. Most of the session time will speak to the resources available through the center, plans for growing the research security resources available to SECURE and how stakeholders from research security and compliance professionals, to faculty and department administrator and central staff may benefit from SECURE's work. The presenters will provide expanding research security resources. Participants will learn how faculty, administrators, compliance professionals, and central staff can benefit from SECURE's tools and initiatives. The session also highlights engagement opportunities, including working groups, feedback forums, training events, and online communities—inviting stakeholders to help shape the future of research security.
- **When: Wednesday, January 21, 2026 at 1:00p-2:00p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Four

- Topic: "Future-Proofing Your Research Portfolio: Strategies for Navigating Federal Funding Shifts - Part 1"
- Presenter(s): *Abby Guillory,* Assistant Vice President for Research, University of Tulsa; *Csilla M. Csaplár*, Assistant Vice Chancellor, Research Administration and Compliance - University of California, Santa Cruz; *Cynthia Kane*, Associate Vice Provost, Lehigh University
- Description: Federal research funding isn't standing still and neither should you. With evolving priorities, tighter budgets, and new compliance challenges, research administrators are on the front lines of change. This session goes beyond the headlines to deliver practical strategies for thriving in uncertainty. Join us to gain insider insights, actionable tools, and a forward-looking perspective that will help you keep your institution competitive, even when the federal landscape feels unpredictable.
- **When: Wednesday, February 11, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Five

- Topic: "A Research Integrity Framework for Effective Compliance: Supporting Research Ethics and Managing Research Misconduct Allegations"
- Presenter(s): *Mickey Stevenson, Assistant Vice President for Research Integrity - Rice University; Kory Trott,* Director of Research Integrity - University of Chicago
- Description: This session will provide an overview of: (1) various research ethics training requirements by federal agencies and (2) PHS requirements for addressing research misconduct allegations effective on January 1. Participants will receive a framework for an effective compliance program to support research integrity.
- **When: Monday, February 23, 2026 at 12:00p-1:30p EDT**

- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Six

- Topic: "Budgets: Before and After the Award"
- Presenter(s): *Sean Scott* Contract Manager, Office of Research Administration - University of Maryland, College Park; *Mark Lucas*, Department of Neurobiology Chief Administrative Officer - University of California Los Angeles
- Description: Budgets are the driving force in sponsored projects. It is the part the investigators know the least about, the part institutions and auditors focus on the most, and the area in which the research administrator can have the biggest impact. This session will discuss how RAs interact with budgets both at the pre-award stage where budgets are developed and established, and at the post-award where budgets are maintained and adjusted. General principles and possible best practices will be reviewed.
- **When: Wednesday, March 11, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Seven

- Topic: "Strengthening Research Operation: Financial Stewardship, HB1 Navigation and Compliance Essentials"
- Presenter(s): *Melissa Melgar,* Research Administrator, Basic Sciences Division - Fred Hutch Cancer Center; *David Schultz*, Assistant Vice President, Sponsored Programs - University of Houston; *Brian Miller*, Director of Post-Award Operations - Emory University
- Description: During this interactive, panel-led session, participants will walk away with actionable insights they can put to use immediately. We'll break down financial management essentials—how to allocate costs responsibly, when to transfer or re-budget funds, and how to navigate changes in scope or NCE needs with confidence. Our panel will also demystify HB1 visa fines and fees, sharing tips for standardizing processes and avoiding common pitfalls. To tie it all together, we'll explore real-world strategies for enforcing compliance and managing risk, giving participants practical tools to support their teams and safeguard project integrity.
- **When: Monday, March 23, 2026 at 12:00p - 1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Eight

- Topic: "Future-Proofing Your Research Portfolio: Strategies for Navigating Federal Funding Shifts - Part 2"
- Presenter(s): *Abby Guillory,* Assistant Vice President for Research, University of Tulsa; *Csilla M. Csaplár*, Assistant Vice Chancellor, Research Administration and Compliance - University of California, Santa Cruz; *Cynthia Kane*, Associate Vice Provost, Lehigh University
- Description: Federal research funding isn't standing still and neither should you. With evolving priorities, tighter budgets, and new compliance challenges, research administrators are on the front lines of change. This session goes beyond the headlines to deliver practical strategies for thriving in uncertainty. Join us to gain insider insights, actionable tools, and a forward-looking perspective that will help you keep your institution competitive, even when the federal landscape feels unpredictable.
- **When: Wednesday, April 1, 2026 at 12:00p-1:30p EDT**

- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Nine

- Topic: "Research Project Management: Empowering Faculty, Advancing Discovery"
- Presenter(s): *Nicole Quartiero*, Director of Research Project Management, University of Notre Dame; *Nicole Carleton*, Director, Program Management Office, Research & Innovation Office, University of Colorado Boulder
- Description: This session provides an introduction to Research Project Management (RPM) — a growing discipline that brings structure, strategy, and support to the research enterprise. Attendees will learn what RPM is, when it's most useful, and how it empowers faculty to focus on their science while enhancing collaboration, communication, and compliance. Through examples and practical resources, presenters will demonstrate how RPM accelerates progress, improves outcomes, and strengthens institutional research capacity.
- **When: Friday, April 24, 2026 at 12:00p - 1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Ten

- Topic: "Sometimes Funded Projects Need Unfunded Agreements"
- Presenter(s): *Sean Scott* CRA CPRA CFRA, Contract Manager, Office of Research Administration - University of Maryland, College Park; *Meghan Calandro,* Contract Manager*,* Office of Research Administration - University of Maryland, College Park
- Description: Sometimes in order for sponsored projects to be managed properly, additional unfunded agreements may be needed. This session will discuss the nature and function of mechanisms such as Non-Disclosure, Data Use, Material Transfer, and other contracting tools. Common issues and possible best practices concerning the necessity and negotiation of supporting unfunded documents will be reviewed in detail.
- **When: Wednesday, May 13, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Eleven

- Topic: "Service Centers: The What, the How, and the Why Now?"
- Presenter(s): *David Schultz*, Assistant Vice President, Sponsored Programs - University of Houston; *Zach Belton*, Senior Director - Huron Consulting Group
- Description: This session will provide an introduction to service centers, including when to establish a service center, guidelines for developing compliant rates, and an overview of important financial controls. The session will also discuss why service centers are a major focus in the current environment and will provide discussion for what you can do right now to better prepare for an expanded role for service centers in the future.
- **When: Tuesday, June 2, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Twelve

- Topic: "Planning for PI Absences: Temporary, Permanent, and Continued Affiliations
- Presenter(s): *Mickey Stevenson*, PhD, CCEP, CHRC, Assistant Vice President for Research Integrity - Rice University; *Trisha Southergill*, MPA, CRA, Sr Research Administrator - Colorado State University; *Sarah Panepinto*, Executive Director, Grant & Contract Services - University of Texas Arlington
- Description: Where did they go? PIs leave the institution for various reasons and each type of absence needs special attention to continue to meet institutional obligations to funding agencies. This session will describe best practices for supporting PIs before, during, and after a PI's leave across grants management, research compliance, and laboratory support responsibilities.
- **When: Thursday, June 18, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Thirteen

- Topic: "Maximizing Training Impact: Strategies for Effective Research Administration Development"
- Presenter(s): *Tricia Callahan, MA, CRA,* Interim Director, Research Training - Emory University; *Dr. Jaime Rubin*, Vice Chair for Investigator Development & Professor of Medical Sciences **-** Columbia University Medical Center
- Description: This session will explore practical approaches to enhance the effectiveness of training programs within research administration. We'll cover methods for aligning training with organizational goals, measuring outcomes, and fostering engagement to ensure lasting impact.
- **When: Wednesday, July 22, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Fourteen

- Topic: "From Data to Intelligence: The Role of Research Analytics in the Age of AI"
- Presenter(s): *Arya Singh*, Assistant Vice President, Research Data & Analytics - University of Texas Rio Grande Valley
- Description: As AI reshapes higher education, Research Analytics must evolve from producing reports to delivering real-time intelligence. This session discusses the must-have deliverables of an effective Research Analytics unit and how AI can enhance data interpretation, compliance monitoring, and strategic planning, helping institutions stay ahead of the curve.
- **When: Thursday, August 20, 2026 at 12p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Session Fifteen

- Topic: "Measuring What Matters: A KPI Framework for Post-Award Research Administration"
- Presenter(s): *Arya Singh*, Assistant Vice President, Research Data & Analytics - University of Texas Rio Grande Valley
- Description: This session presents how a structured KPI framework can be used to measure performance across post-award administration. It highlights key metrics that track expenditures, award management efficiency, compliance timeliness, and faculty engagement. Attendees will

gain insights into how research administration teams can translate complex post-award data into actionable intelligence to strengthen accountability and decision-making.

- **When: Thursday, September 17, 2026 at 12p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting — registrants will get a calendar invite with virtual Zoom webinar info.

Session Sixteen

- Topic: "UG Revisions"
- Presenter(s): *Jeremy Forsberg*, Associate Vice President for Research - University of Texas Arlington; *Wendy Meister*, Managing Director, Research - Huron Consulting Group
- Description: This session will cover Uniform Guidance Revisions.
- **When: Tuesday, September 29, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting — registrants will get a calendar invite with virtual Zoom webinar info.

Session Seventeen

- Topic: "The Audit Advantage: A Roadmap to Success"
- Presenter(s): *Brian Miller*, Director of Post-Award Operations - Emory University; *Roseann Luongo*, Consulting Director - Huron Consulting Group; *Lamar Oglesby*, Executive Director - Rutgers University
- Description: Gain actionable insights into emerging institutional audit trends and learn practical strategies to streamline preparation. This session will help you optimize staffing resources, strengthen documentation processes, and align readiness efforts with organizational priorities. Explore compliance approaches for managing uncertainty, tackle challenges like proactive monitoring of high-risk activities and prepare for how to navigate auditor guidance, and leave equipped with tools to ensure confidence and success in every audit.
- **When: Friday, October 9, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting — registrants will get a calendar invite with virtual Zoom webinar info.

Session Eighteen

- Topic: "Building Your Own Board: A Holistic Approach to Mentorship"
- Presenter(s): *Amanda Humphrey,* Chief Research Operations Officer - Northeastern University; *Rashonda Harri*s, Lecturer - Johns Hopkins University; *Lydje Lahens*, Sr. Research Administrator - BIDMC; *Greg Smith*, Director - Huron Consulting; *Lori Schultz*, AVP Research Administration - Colorado State University
- Description: This fun and interactive session will kick off with a brief description of the build your own board concept. Then the panelists will discuss how they have approached building their own boards, how this has changed their approach to mentorship, and how this approach to mentorship and professional development works in practice.
- **When: Thursday, November 19, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting — registrants will get a calendar invite with virtual Zoom webinar info.

Session Nineteen

- Topic: "Core Competencies in Research Admin: From Tools to Key Documents"
- Presenter(s): *Melissa Melgar,* Research Administrator, Basic Sciences Division - Fred Hutch Cancer Center; *Aaron Crandall*, Director, Social Science Research Services - University of Wisconsin - Madison
- Description: This session focuses on practical demonstrations that enhance efficiency and accuracy in research administration. Participants will learn everyday tools such as Excel shortcuts, effective email formulation, and strategies for locating and evaluating resources. The course also includes guided instruction on correctly developing core research documents—Current & Pending Support, Biosketches, and Budget Justifications—highlighting best practices and common errors to avoid. This training is ideal for staff who support proposal preparation or manage research project information.
- **When: Thursday, December 10, 2026 at 12:00p-1:30p EDT**
- Where: New York University & NYU Langone Health are hosting – registrants will get a calendar invite with virtual Zoom webinar info.

Feel free to share this invitation broadly. All interested parties are welcome! For more information, please visit NYU's RAD website.

Please RSVP for any RAD sessions via our online registration.

All current RAD materials (slides/videos from Fall 2021-present) are available via the RAD 2021-2026 google drive folder. All historical RAD content from The New School (slides/videos held before October 2021) are still available.   Audience members are encouraged to send questions ahead of the session to david.ngo@nyu.edu and we can incorporate into the session

As a reminder, RAD was created due to the current economic pressures, where it has become increasingly difficult to identify the required resources to train research administrators and aid their professional development/career growth. The goal of RAD is to provide information/knowledge sharing for all research administrators. New research administrators could utilize RAD as part of their new employee on-boarding, while veteran research administrators could utilize RAD for their continued learning (or refresher).

All RAD sessions are taught by national level, expert presenters. All RAD sessions are free ($0 cost).

For questions, more information, RSVP or calendar assistance - please email Sara Sheffer-Pryce (ssp3@nyu.edu). NYU can provide CEU/CPE or certificate of attendance/completion, for folks who need it (e.g. CRA continuing education). Please fill out our CEU/CRA Request Form and we will follow up with a certificate.

Thanks!

Respectfully,

David Ngo, Assistant Vice President, Grants, Gifts and Investments Accounting & Compliance - New York University

and

Tracey Volz, Vice President, Sponsored Research Operations - NYU Langone Health