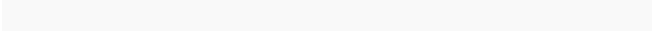


2nd Round Interview Questions

Interviewee Name

Interviewer Name

Date:

- In which areas do you feel you would like to develop?
- Have you taken any steps in the past year to improve your skills or performance?
- What is your approach to monitoring progress on research projects?
- Describe a situation where you needed to use different communication styles to influence stakeholders with differing perspectives.
- When was the last time you “broke the rules” (thought outside the box) and how did you do it?
- In which areas of Research Administration do you consider yourself to be a specialist, and how do you envision being able to utilize your experience within ORI?
- How do you develop and monitor research budgets?

- How familiar are you with UG 2 CFR 200?
- Describe a situation where expenditures wouldn't normally be considered allowable on a grant, but you felt as though you could defend the expenditure to an auditor.

- How do you ensure that the research projects you manage are compliant with all relevant regulations and laws?
- Are you a member of any National Organizations and/or do you participate in meetings and training offered by the organization?
- What strategies do you use to manage multiple projects?
- How do you ensure that research projects are completed on time and within budget?
- If you were our final candidate, how much notice would you need to give your current employer?