

## EMORY IS...

A leading research university with:

- \$894.7 million in research awards
- Major contributions in HIV and COVID-19 vaccines, treatments and research

Dedicated to our mission to create, preserve, teach, and apply knowledge in the service of humanity.

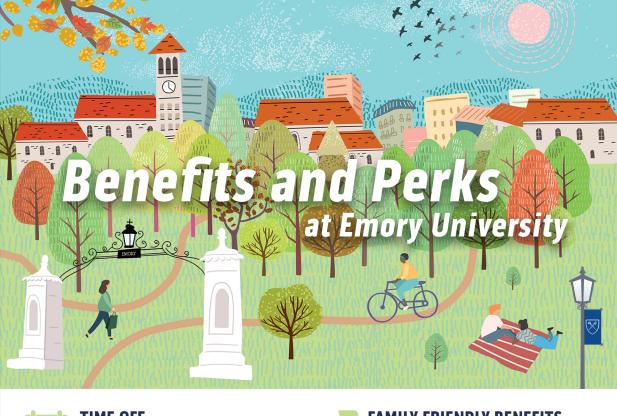
Atlanta's largest employer (Emory University + Emory Healthcare) with approximately 39,500 employees.

Ranked as:

- #21 Best Colleges, U.S. News & World Report
- *#1 Integrative Studies* Program
- #2 Best Nursing Schools
- #4 Best Public Health Schools and Programs

A leader in diversity, committed to an environment where all are respected, included and supported.

Committed to sustainability in our immediate community, the region and beyond.





### TIME OFF

Twelve paid holidays per year, plus a winter recess break (three days between Christmas and New Years), and generous vacation and sick leave.



### **FAMILY FRIENDLY BENEFITS**

Six weeks paid parental leave for births or adoptions, back-up care for child care or adult/elder care, and adoption reimbursement (up to \$5,000 per adoption).

FLEXIBLE	WORKPLACE
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**RETIREMENT SAVINGS** 

HEALTH INSURANCE

403(b) Savings Plan with an employer

contribution of 6% and an additional 3%

Medical, dental and vision coverage on first

Health Savings Accounts, and access to Emory

Healthcare, Atlanta's largest health care system.

day of employment, Flexible Spending/

when an employee contributes just 2%.

Flexible work options to help meet work and personal responsibilities.



## **EDUCATIONAL BENEFITS**

Courtesy Scholarship to attend Emory University or Oxford College (employees, spouses and/or dependent children). Tuition Reimbursement Program for employees.



## **GROWTH & DEVELOPMENT**

Learning, professional development and career growth opportunities (over a third of Emory jobs are filled internally).



#### **HEALTH & WELL-BEING**

Campus-wide wellness events and challenges, walking groups, gym memberships, and financial incentives for engaging in healthy activities.

# **FINANCIAL PROTECTION**



## FACULTY STAFF ASSISTANCE PROGRAM

Services to help with emotional health including confidential counseling for individuals, couples or families.

The above list does not include all benefits available. For more information, visit: www.hr.emory.edu.