**Brendan Baggot, M.S.**

Richmond, VA 23059

p: 202-329-4071

e: [brendan.baggot@gmail.com](mailto:brendan.baggot@gmail.com)

**Skills**

* Persuasion
* Drug, Device FDA & IRB submissions
* Cross-functional team leadership
* Patent Legal Writing
* Building business units

**BAR ADMISSION**:

* United States Patent and Trademark Office, Regis. No. 56,313

**RELEVANT EXPERIENCE:**

May, 2023 - Present: **NewCo**, Richmond, VA

*Administrator - FDA Program*

* Regulatory Affairs FDA, IRB submissions for Level I trauma center
* Clinical trial monitoring
* Therapeutic areas: Liver Transplant, Psychiatry, Infectious Disease

Nov 2019 – May, 2023: **OrthoVirginia**, Richmond, VA

*Research Coordinator, Clinical Trials Site Network Executive*

* Leading a team to 350% yoy revenue growth during a pandemic
* Building *de novo* a phases I-IV Orthopaedics clinical trials portfolio across multiple sites
* Patient-centered change agent leader
* Training, leading, following, and managing research coordinators, principal investigators, and shareholders on Good Clinical Practice (GCP), FDA & IRB compliance
* Overseeing and providing operational leadership to clinical study teams
* Working collaboratively with Executive Directors, Officers, and Shareholders to design, implement best practices
* Organizing and facilitating statewide initiatives with the goal of standardizing processes and reducing variation across practice
* Collaboratively designing and operationalizing operational initiatives
* Working in collaboration with the Quality and Patient Safety Directors to build destination medicine
* Working collaboratively and communicating effectively with ancillary department leaders
* Building strong relationships with physicians, leadership, and management
* Building and maintaining positive employee relationships and driving employee engagement while leading operational initiatives in the successful execution of goals
* Optimizing workflows
* Supporting financial success goal of the practice and ancillary services

Dec 2009 - Present: **Schaefer O’Neill LLC**, Richmond, VA

*Principal, Patent Agent*

* Drafted winning patent appeal brief for Maternal-Fetal Medicine (MFM) patent application

Dec 2012 - May 2013: **Notre Dame**, South Bend, IN

*Adjunct*

* Created and Taught Patent Writing II course to PhD scientists and professionals

Nov 2016 – Jul 2018: **Food and Drug Administration**, Silver Spring, MD

*Consumer Safety Officer*

* Multi-disciplinary project team leadership, coaching, negotiating, mentoring and knowledge sharing

**SPEAKING ENGAGEMENTS AND PUBLICATIONS**:

* *Could a Hub and Spoke, Homegrown CEO Strategy Boost the Success of University Start-Ups?* Tech

Transfer Tactics, March 2012: pp. 43-45

* *Patent Busting With Prior Art?* IP Today, March 2010

**EDUCATION**:

*Masters - Biology*, Southern Illinois University, Edwardsville, IL, 1996, GPA: 4.0/4.0.

**HOBBIES:**

• Marine Corp Marathon, Nikon F5, Nikon D300, Canon 5D Mark II