



SEEKING VOLUNTEERS! DISSERTATION RESEARCH SEEKING BLACK FEMALE LEADERS!

Study Problem & Purpose

The purpose of this study is to expose the invisibility of Black women leaders in higher education in research administration. With this effort of exposing the feelings of invisibility faced by Black women, employers' awareness can result in an allocation of resources to reduce and eventually eliminate the issue.

Interested?

**This is a Narrative
Case Study.**

**With Black Feminist
Thought Framework**

**I am Looking for 5
participants for 2-
one-hour-long
interviews.**

**Share your LIVED
Experiences & be a
part of CHANGE!**

**INTERESTED IN
PARTICIPATING?**

Click [HERE](#) to take the survey!

BAYLOR UNIVERSITY

Doctoral Student
Rashonda Harris

Rashonda_harris1@baylor.edu