

PROFESSIONAL REFERENCES

John Belmont, MD, PhD

jbelmont@bcm.edu

832-641-9031

Juan Botas, PhD

jbotas@bcm.edu

832-824-8139

Hamed Jafar-Nejad, MD

hamedj@bcm.edu

713-798-6159

Michael Wangler, MD

Michael.Wangler@bcm.edu

832-824-8716

22-Aug-2022

To Whom It May Concern:

It is my pleasure to write on behalf of Ms. Nora Duran for a position in research administration with focus in grant submissions. I have known Nora for many years when I was member of the full-time faculty at Baylor College of Medicine. Over the period of 28 years that I was on the full-time faculty she was the single best administrator with whom I worked. I would especially cite her attention to detail and her deep knowledge of the NIH grants submission and review process. She largely works independently and was much more a guide and collaborator than an employee.

I give Nora Duran my unreserved recommendation. I believe that she will be a tremendous asset to any organization that she joins.

Sincerely,

A handwritten signature in blue ink that reads "John Belmont". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John Belmont, MD, PhD
Professor (Adjunct), Baylor College of Medicine