**Position Announcement**

**The Pennsylvania State University**

**Director of Experiment Station**

**and Associate Dean for Research and Graduate Education**

**College of Agricultural Sciences**

The Pennsylvania State University seeks an experienced, forward-looking professional to provide strategic leadership for policy, program, administrative**,** and external relations as the Associate Dean for Research and Graduate Education for the College of Agricultural Sciences.

The Associate Dean for Research and Graduate Education also serves as Director of the Pennsylvania Agricultural Experiment Station. The position requires an individual who brings energy, creativity, leadership, and vision to the advancement of both applied and basic research, procurement of grants, and administration of graduate programs. In addition, the position interfaces with, reports to, and ensures compliance with the USDA National Institute of Food and Agriculture and manages staff members to complete these duties.

The College of Agricultural Sciences is home to nine academic departments, which embrace all aspects of Agriculture and its impact on society. The college is ranked as one of the largest agricultural colleges in the country with over 300 faculty, 3000 undergraduates and 580 graduate students, and its total expenditures exceed $210 million annually. Penn State enjoys one of the highest levels of NIFA grant support as compared to other land grant universities in the U.S.

The Associate Dean for Research and Graduate Education will lead the scholarly and creative work of the College’s faculty, including research grants, peer-reviewed publications, patents, and other entrepreneurial activities. The Associate Dean and Director will serve as a chief advocate of the College’s research programs, both within the University as well as with external constituencies, including state and federal granting agencies. The Associate Dean and Director is a member of the College’s administrative team, which functions collaboratively across the undergraduate and graduate teaching, research, extension education, global engagement, and outreach functions of the College. Responsibilities include facilitating success of the College’s graduate education enterprise and managing budgets, internal program funds in support of graduate education, GIA allocations, liaison with the Penn State Graduate School, and the endowment portfolios assigned to the College Research Office. This position coordinates commercialization activities and grants and contracts within the college. This person will also focus on the development of interdisciplinary research including Intercollege Graduate Degree programs and the Institute for Sustainable Agricultural, Food, and Environmental Science. Duties include serving as an interface with the Huck Institutes, Institutes of the Energy and the Environment, the other Institutes across campus.

**Qualifications**:

An earned doctorate in an agricultural or other appropriate discipline is required. The successful candidate will have achieved a record of scholarly achievement appropriate for a tenured appointment in the college at the rank of professor and a significant track record as an established independent investigator. Candidates must have the ability and commitment to work effectively in a collaborative environment. Candidates should demonstrate the ability to provide strategic policy, program, fiscal, and administrative leadership; effective interpersonal, communication, and organizational skills; commitment to excellence in research, and the land-grant university philosophy and mission; and a strong commitment to diversity, equal opportunity employment and affirmative action.

**Application Process**

Candidates are invited to submit a cover letter detailing their qualifications and interest in the position, a complete CV, and names and complete contact information of three to five individuals who could provide letters of professional reference. Review of applications will begin December 1, 2020 and the review process will continue until the position is filled. The salary will be commensurate with the qualifications and experience of the applicant. Inquiries can be addressed to: Dr. Gary H. Perdew, Chair of the Search Committee, College of Agricultural Sciences (ghp2@psu.edu). Interested candidates should apply on Penn State’s online job website ([www.psu.jobs](http://www.psu.jobs)). Employment will require successful completion of background check(s) in accordance with University policies.

Penn State is committed to affirmative action, equal opportunity, and the diversity of its workforce.