
ARE YOU READY TO BE CHALLENGED?

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THE DESTINATION:

Gordian Biotechnology is a therapeutics company focused on diseases of aging, the major unmet medical need of our generation.

Age-related diseases have complex etiologies that depend on interactions with the aged environment, and traditional ex vivo screening methods have failed to produce effective treatments.

To address this problem, Gordian's platform delivers and tests hundreds of therapeutics in individual animals. We thus scale in vivo efficacy testing to cover every therapeutic target at the very beginning of the drug discovery process. This lets us choose targets that really impact disease biology, to develop and commercialize novel, efficacious therapies for the world's deadliest diseases.

Moreover, our screening is designed to generate vast datasets with every run, even while we directly identify therapeutics. This enables our data analysis pipeline to map out the underlying biology causing disease, and even the fundamental processes of aging itself.

THE JOURNEY:

Our mission is audacious, and the path will be full of both challenges and excitement. Two things characterize the Gordian experience: 1) We work as a team, with ownership in our own roles and trust in each other. 2) We strive for extraordinary, and in doing so grow our skills and capability.

Team – Relying on each other begins with transparency. We set clear goals, visibly connecting individuals and teams to our company objectives. With this alignment, we are each empowered to make autonomous decisions about our work, knowing how they will affect the bigger picture. Transparency extends to our communication, allowing us to focus on the collective good. We give and receive feedback as comrades, without ego, to help us all grow. We share mistakes and ask for help, to avoid compromising each other.

Extraordinary – We habitually try to do more than we thought possible, faster than we thought possible. Our mission motivates us to exceed ourselves, regardless of what it takes to get there. Every day, we ask ourselves 'could this be done better?'. Our colleagues are amazing, both at what they do and as people. They are so impressive that we push ourselves to keep up, to not let them down, and be inspiring in return.

If this environment sounds appealing, help us bring it to life. We are at the beginning of a long journey, and want both your ability and your personality along for the ride. Our culture is a source of great pride; it represents both who we are, and who we wish to be.

You can dive deeper [here](#).

AND YOU:

You have a history of successful execution, both in- and outside of your job description. You want a chance to do your best work, immerse yourself and excel, with people you'll want to spend most of your time with.

You truly want to play a key role in an early-stage startup: A fast-paced environment full of both uncertainty and new challenges, demanding relentless resourcefulness.

You are motivated by the opportunity to learn and grow endlessly within a meritocratic and empowering company, with no limits to advancement based on formal credentials.

Your mission as animal specialist is to ensure that Gordian's screens result in high-quality data. This involves collecting tissues from experimental animals, dissociating these into single-cell suspensions, sorting out cell populations and preparing sequencing libraries from these populations. Each of these steps requires careful and timely execution, to capture accurate information from our multi-month experiments. You will thus be directly responsible for the scientific progress of the company.

Starting in your first week at the company, you will be trained in three tissue processing protocols, including downstream fluorescent sorting, and next-generation sequencing. **By the end of your first three months, you will be generating samples indistinguishable in quality from those of your mentor.**

Moving forward, you will learn to process additional tissues from multiple species, each with particular challenges to optimized recovery of cells. You will develop new protocols for specific downstream applications, while continuing to process incoming samples on a weekly basis.

You should have good hands for surgical techniques and be comfortable working with mice. You must be able to follow detailed protocols and remain focused through long workflows. Your role requires exquisite attention to detail, and a mindset of continuous optimization. Basic pipetting and lab technique is crucial. Experience in tissue collection and processing, FACS, and/or next-generation sequencing are all plusses.

THE DETAILS:

Gordian aims to provide everything you need to thrive. Beyond our community and work challenges, you'll have equity to feel like a true stakeholder in the company, salary and benefits to remove living concerns, whatever vacation you need to be at your peak, and the professional development and support you need to grow. Our labs are in the Dogpatch, near UCSF Mission Bay.