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| **UG CompensationCompliance Workshop** |

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| **November 13-15, 2019** |
| University of PennsylvaniaSheraton University City; 3549 Chestnut Street, Philadelphia, PA 19104 |

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| The Cohort for Efficiencies in Research Administration, in partnership with Huron and the University of Pennsylvania, is pleased to invite you to the Uniform Guidance (UG) Compensation Compliance Workshop in Philadelphia, PA from November 13-15, 2019.This event is designed to discuss compensation compliance with a focus on alternatives to traditional effort (ATE) reporting methodologies. The November 14-15 workshop will consist of the following confirmed speaker engagements and topics:* **Arizona State University, University of North Carolina Charlotte and University of Georgia:** Implementation plan, process and details on the institutions’ transition from effort reporting to payroll confirmation; lessons learned and reductions to administrative and faculty burden; back-end platform utilization of Workday and Peoplesoft (respectively)
* **Reduction of Burden for Universities that Transitioned to an ATE:** Benefits, lessons learned and reduction of administrative burden from FDP pilot and other institutions that were early adopters of alternatives to effort reporting
* **Audit Community Presentations:** Panel discussions and presentations about CERA tools for ATE and Uniform Guidance Compensation Compliance requirements, including input from:
	+ A Former NSF Fraud Investigator
	+ Single Audit Experts
* **Electronic Solutions for ATE:** Operational challenges and successes in implementing an electronic ATE solution for compensation compliance
* **HHS OIG:** International audits and factors that lead to a fraud investigation
* **Senior Leadership Conversation:** Why move to an ATE?
* **Compensation Compliance Through the Grant Lifecycle:** Estimating salary in proposals, allocating salary in ongoing awards and reporting salary in technical reports; how IBS/number of person months and “commitments” are recorded and allocated in accordance with Uniform Guidance
* **University of Pennsylvania Cost Transfer Policy**
* **Industry Expert Sessions on COSO/Green Book**

**Optional Add-On Workshop (November 13):** In addition to the above workshop, the Cohort for Efficiencies in Research Administration will be offering an add-on, deep-dive working session for compensation compliance on November 13. This add-on workshop invites mid- to upper-administrative personnel to discuss the CERA Internal Control Framework for Compensation and the Standards for Documenting Compensation. The Cohort will provide detailed examples of how to map or re-evaluate institutional policies and procedures for both meeting the compensation requirements of the Uniform Guidance and transitioning toward an ATE.We have secured a room block from November 12-16 at the Sheraton University City (3549 Chestnut Street). Please follow the link below to register for the conference and secure your hotel room. We look forward to seeing you in November. |
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| [**Register Now**](https://nam05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsecure.touchnet.net%2FC21611_ustores%2Fweb%2Fstore_main.jsp%3FSTOREID%3D2&data=02%7C01%7Clisa.mosley%40yale.edu%7C6c101f974642481e689808d73bc19b9a%7Cdd8cbebb21394df8b4114e3e87abeb5c%7C0%7C0%7C637043575044014602&sdata=FW%2BuOZuNOAvY5q0pgMxeVXbriuKeAWpBj9PPQlDYHRI%3D&reserved=0) |

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