

# EXPLORE

## OUR CAREER OPPORTUNITIES



*"The facilities and access to a very progressive industry linked with the University is what attracted me to WSU over all other schools."*

*Dr. Amit Dhingra  
Associate Professor, Department of Horticulture*

# WHY WASHINGTON STATE UNIVERSITY

As one of the nation's top public research institutions, WSU conducts research that improves the lives of people in Washington, the United States, and across the globe.

There are many reasons to consider a career at Washington State University—great benefits and living in one of the most extraordinarily scenic places in the world come to mind.

WSU also offers something that may be difficult to find with other employers: a community making a positive difference in the lives of people all over the world.

That positive difference starts at one of the beautiful campuses or other WSU locations throughout the state. You'll join a team of faculty and staff dedicated to bringing the world the next generation of innovators, leaders, health care providers, and citizens.

Whether in Pullman, Spokane, Tri-Cities, Vancouver, Everett, the statewide Extension offices, or the online Global Campus, WSU employees promote academic excellence and innovative research that serve the state, nation, and world. WSU is the only university to sustain a presence in all 39 Washington state counties, with Extension offices, research centers, and small business development offices serving all of the state's regions.

But what sets WSU apart from other institutions is that we are the heart of the Cougar nation. The fierce pride of our alumni is world famous for good reason. The WSU community's commitment to excellence in education, research, community outreach, and economic development honors our land-grant heritage and continues a long-standing tradition of service.



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## THE PACIFIC NORTHWEST LIFESTYLE



Washington state offers unparalleled outdoor recreation!

Enjoy the spectacular views and wildlife whether your passion is hiking, birdwatching, hunting, or photography. Cruise historic railroad lines reclaimed as bike trails. Ski cross-country through beautiful forests or downhill along exciting, pristine runs. Fish wild and scenic rivers, boat on area lakes, or camp in beautiful mountains. From white-knuckle Hell's Canyon rafting adventures to berry gathering forays, Washington state is an outdoor paradise.



### \* Insurance Benefits

WSU offers a comprehensive benefits package, including medical, dental, life, and disability insurance; medical savings accounts (FSA/HSA); and robust leave provisions.

### \* Retirement Benefits

A variety of generous retirement plans are offered to WSU employees, based on their employment classification and prior service with the state. The possible options include a defined contribution plan managed by the employee with 100 percent matching by WSU, defined benefit plans with a guaranteed retirement benefit, or hybrid defined benefit/defined contribution plans.

### \* Educational Benefits

In addition to the numerous professional development opportunities, lectures, and seminars available in the rich environment of this world-class university, eligible employees may take up to 6 credits per semester using the Tuition Fee Waiver program.

Options for family members include:

- the Guaranteed Education Tuition (GET) program, a 529 College Savings Plan through which employees are able to save for future college expenses at today's rates; and
- competitive scholarships for children of WSU employees available through the WSU Financial Aid office.

### \* Training Benefits

Release time is available to pursue professional and personal growth, in addition to a comprehensive online training system that is accessible 24/7.

Learn more about WSU's generous benefits packages online at [hrs.wsu.edu/benefits](https://hrs.wsu.edu/benefits).

\* Explore career opportunities at [wsujobs.com](https://wsujobs.com).