|  |
| --- |
|  |
| Sample Score Card FormRating -values- 1 Alert- negative change in direction2 Area of concern- no change3. Goad met4. Met stretch goal- exceeded goal5. Met super stretch goal- significantly above expected goal |
|  |
|  |
|  |
|  |
| Imperative | Goal | Weight | Scale | Outcome | Score | WeightedScore | Status |
| 1-Student Success | Retention: Improve First Year Retention, FR to SO (Fall 2017 Cohort) | 30% | 5 = 74.6% +4 = 73.6% - 74.5% |  |  |  |  |
|  | *Fall 2016 cohort = 72.38%* |  | 3 = 72.6% - 73.5% |  |  |  |  |
|  |  |  | 2 = 71.6% - 72.5% |  |  |  |  |
|  |  |  | 1 = 71.5% and below |  |  |  |  |
|  |  |  |  |  |  |  |  |
| 2-Student Success | DFW Rates, 3-Year Rolling Average, AY17-19: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST2111, MATH 1113, POLS 1101) | 15% | 5 = 22.0 - 22.9%4 = 23.0 - 23.9%3 = 24.0 - 24.9%2 = 25.0 - 25.9% |  |  |  |  |
|  | *AY16-18 DFW Rates = 24.7%* |  | 1 = 26.0 - 26.9% |  |  |  |  |
|  |  |  |  |  |  |  |  |
| 3-Academic Success |  Develop and deliver 56 First Year Seminar course sectionscourses | 20% | 5 = 62+4 =59-61 |  |  |  |  |
|  | FY18 = 38 sections |  | 3 = 56-58 |  |  |  |  |
|  | Note: Future scorecards will include KPIs on HIPs, Senior Capstone Experience, and Guided Pathways |  | 2 = 53-551 = 2 or fewer |  |  |  |  |
|  |  |  |  |  |  |  |  |
| 4-Academic Success | Diversity and Inclusion: 70% of search committee chairs satisfactorily complete supplemental training to maximize faculty/staff diversity. | 5% | 5 = 90-100%4 = 80 - 89%3 = 70-79% |  |  |  | Measured June 2019 |
|  | Note: The training partnership is a collaboration among AA, HR, and CDI |  | 2 = 60-69% |  |  |  |  |
|  |  |  | 1 = 59% or less |  |  |  |  |
|  |  |  |  |  |  |  |  |
| 5. Faculty and Staff Success | Research & Sponsored Projects: Increase funding awards to over $23 M | 20% | 5 = $24M+ |  |  |  |  |
|  | FY18 total $22.636M |  | 4 = $23.6M - $24M |  |  |  |  |
|  |  |  | 3 = $23M - $23.5M |  |  |  |  |
|  |  |  | 2 = $22.5M - $22.99M |  |  |  |  |
|  |  |  | 1 = $22.4M and below |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  6. Operational Success | Professional Development: 80% of staff will participate in office related training |  10% | 5 = 91-100% |  |  |  |  |
|  | FY18 = 90% |  | 4 = 81-90% |  |  |  |  |
|  |  |  | 3 = 71-80% |  |  |  |  |
|  |  |  | 2 = 61-70% |  |  |  |  |
|  |  |  | 1 = 60% or fewer |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  | 100% |  |  |  |  |  |
|   FY 2020 Score Final |  |  |