



DIRECTOR Sponsored Program Accounting

Louisiana State University (LSU) invites applications for the Director of Sponsored Program Accounting (SPA). The Director establishes the vision, mission and strategy for all post award administration, activities, and related accounting of the University's restricted accounts, which include rebates, program income, and cost sharing.

The Director provides leadership in the following areas:

- Fostering a collaborative and customer service oriented work environment.
- Ensuring effective communication with key management, faculty, researchers, and grants administrators.
- Interpreting and applying all applicable policies and procedures, and ensuring compliance with all local, State and Federal statutes and regulations.
- Evaluating and improving policies to reduce the University's exposure to audit deficiencies.
- Designing and implementing accounting procedures for new grants and contracts.
- Administering letter of credit agreements with federal agencies.
- Serving as a critical component of LSU's fiscal yearend closeout procedures.
- Assisting in the preparation of the University's financial statements on restricted accounts, personnel activity reports (PARs), and award reports.
- Serving as the subject matter expert for post award sponsored program accounting and representing the University during audits and communication with external agencies.
- Serving as steward of non-cash gift acceptance, receipting and reporting.

The ideal candidate possesses deep and proven knowledge, skills, and abilities in the following areas:

- Extensive knowledge of Generally Accepted Accounting Principles (GAAP).
- Strong organizational skills and ability to perform accurately in a detail oriented environment.
- Ability to develop strong relationships and work collaboratively across the University.
- Exceptional written and oral communication skills, including the ability to engage effectively with multiple stakeholders.
- Demonstrated management experience, including the ability to maintain and improve personal and team effectiveness and foster change and creativity.
- Ability to meet project deadlines, prioritize, and perform multiple work assignments simultaneously.
- Comprehensive knowledge of federal regulations and experience in interpreting and applying university policies.
- Ability to strategically align tasks and personnel with organizational goals; strategically plan and serve as a catalyst for organizational change, cultivate a shared vision with others and motivate staff.
- Propensity to learn new technology.

Minimum Qualifications: Bachelor's degree in accounting or related field with at least twenty-four (24) hours of accounting; ten (10) years of professional accounting experience, five (5) of which must include substantial supervisory experience.

Preferred Qualifications: Bachelor's degree in accounting; Master's degree and/or CPA certification; CRA certification; proven track record of success working with key management, faculty, researchers and grants administrators from all sectors of campus and with representatives of external agencies; demonstrated experience with post award administration in an academic environment, working knowledge of federal regulations and guidelines as they relate to sponsored programs.

The SPA division is one of eight divisions within the Office of Accounting Services. The Director reports directly to the Associate Vice President for Accounting Services which is a unit of Finance and Administration at LSU. The office is responsible for timely and accurate issuance of invoices and reports to agencies sponsoring research, instruction and public service to the LSU community and handles the sponsored accounts receivable and collections. The SPA team consists of fifteen (15) full time professional staff and 3-4 student

employees that support the sponsored program community at LSU. The team handles post award and other functions for LSU and LSU AgCenter and also supports Pennington Biomedical Research Center, LSU at Alexandria, and LSU at Eunice.

An offer of employment is contingent upon a satisfactory pre-employment background check. Application deadline is __N/A__ or until a candidate is selected. Apply online at <http://uiswcmweb.prod.lsu.edu/hrm/>. Position #004343.

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Quick link at ad URL: <https://lsusystemcareers.lsu.edu/applicants/Central?quickFind=57666>