

ERSO Adds On!*

Engineering Research Support Organization; www.erso.berkeley.edu
Striving to be the Department of Choice!

ERSO helps you learn & grow!

- Quarterly Staff meetings to share department and campus updates.
- Monthly Round Table meetings including job related trainings.
- ERSO developed job tools with a focus on feedback.
- Training programs for management and staff to improve work skills.
- Individual Development Plans

ERSO wants you to find work/life balance!

- Alternate work schedules; a summer 4 day work week option and all year the option to have a day off every other week.
- Active participation in campus events
 - Annual Bring Your Child to Work Day event.
 - Special early release days
 - Enrollment in campus START program

UC Berkeley offers excellent benefits and ERSO adds to them! Some University benefits include*:

- No waiting period to enroll in benefit programs
 - 3 weeks paid vacation accrual at hire
 - 8 hours sick leave accrual each month
 - Flexible Spending Accounts
 - Life, disability, Accidental Death & Business Travel Accident Insurance plans
 - No cost Dental & Vision Plans

What are ERSO Employees saying?

"I am proud to work for a department committed to excellence and improvement"

"ERSO has been a great place to work"

"It makes a world of difference to have good co-workers"

ERSO values Employees & Likes to have fun!

- Summer BBQ & Holiday Event
- Monthly Scoop Salute award for excellent customer service (chance to win a \$75 gift card each month!)
- New Hire welcome luncheons
- Bi-Monthly ice cream socials
- Public recognition for Spot Award winners
- Celebrations for Retirees & Service Awards

Learn more about opportunities with ERSO by viewing our job postings under Human Resources at www.erso.berkeley.edu.



* For comprehensive information on UC Berkeley employee benefits go to: <http://hrweb.berkeley.edu/jobs/whywork/amnities.htm>